

DELHI TECHNOLOGICAL UNIVERSITY

MINUTES

of the 9th Meeting of the

Board of Management

of DTU, Delhi

DTU Campus, Shahbad Daulatpur, Bawana Road, Delhi

Delhi Technological University

(Estd. by Govt. of Delhi vide Act No. 6 of 2009)

(Formerly Delhi College of Engineering)

F.No. DTU/ORG/AC/Meeting/01(1)/2010/17705-14

Date : 23/1/13

Minutes of the 9th meeting of Board of Management held on 2.01.2013 at 11.00 a.m. in Room No. 307, 2nd Floor, Administrative Building, DTU.

The Ninth meeting of the Board of Management of DTU was held on 02.01.2013 at 11.00 a.m. in Room No. 307, 2nd Floor, Administrative Building, DTU.

The following members were present:

1. Shri R.P Agrawal, Chairman, Board of Management.
2. Prof. P.B. Sharma, Vice Chancellor.
3. Prof Moin Uddin , Pro Vice Chancellor.
4. Shri. Lalmalsawma Principal Secretary TTE.
5. Prof. A. Bhattacharya, Professor, (special invitee).
6. Prof. Asok De, Director, NIT, Patna (special invitee).
7. Prof. N. K. Jain, Dean (CE), (special invitee).
8. Prof. S. Maji, Dean(IRD), (special invitee).
9. Prof. A. K. Gupta, Registrar, DTU.

Shri Shakti Sinha, Principal Secretary(Finance), Shri Devinder Raj Narang, Chairman, Freeplay Energy India Pvt. Ltd could not attend the meeting due to his pre-occupation, Dr. K. Singh, Joint Registrar (Admn) and Shri Srinivas Rao, Senior Assistant Registrar, (Finance/Accounts) attended the meeting as invitees to assist the Board.

Following are the Minutes of the meeting:

Agenda 9.1 : (i) Words of Welcome by the Vice Chancellor.

The Vice Chancellor extended a warm welcome to the learned members of the Board and informed that Shri R.P. Agrawal, Formerly Secretary, MHRD, Govt. of India, who has also been Chairman of the Board of Governor, IIT, Delhi, has taken over as a Chairman of Board of Management of the University. Under his dynamic leadership and guidance during more than 2 months, University has taken new initiatives and is poised to achieve the new heights. On the initiative taken by him as the Chairman, Board of Management, the IIIT Allahabad has made Nobel Laureate Prof. Roger D. Kornberg available for Nobel Lecture at DTU on December 19th, 2012. The visit of Nobel Laureate to DTU has marked a new era of our connect to the Nobel Laureates. He further apprised that :

(i) The University during the last one year has made a commendable progress both in respect of its academic as well as research excellence.

(ii) The rating of the University in the independent surveys has placed DTU in Top 10 among the best Engineering Institutions in India including the IITs.

(iii) The campus placement has been phenomenal, as many as 176 companies visited last year and made 761 job offers. This year (2012-13) up to 24th December, 2012, as

many as 95 reputed companies have come for campus placement and have made 657 job offers. The highest salary has gone up to Rs. 60 lakhs p.a., 06 students receiving 60 lakhs p.a. package is a record in itself and reflects the high reputation of DTU in the eyes of the leading industries and MNCs.

(iv) The UGC Expert Committee for approval of DTU under section 12(B) of UGC Act has also visited the University in October 2012 and it is reliably learnt that the approval of UGC has been accorded to the University for 12(B). This will ensure that the University receives funding for variety of academic and research programs from the UGC from the central funding.

(v) It would be important on our part to submit proposals to UGC for funding in January 2013. Accordingly, Pro-VC has been asked to prepare the application for UGC funding in consultation with the HoDs and Deans.

(vi) On the research and development fronts, it is highly commendable that the DTU Faculty has received sponsored R&D funding of approximately Rs. 11.5 crores from various sponsoring agencies such as DST, DBT, MNRE, CSIR, BARC, Department of Atomic Energy, ICMR etc. This is highly significant as it marks the 10 fold increase in sponsored R&D at DTU. Further, it has been observed that out of Rs. 11.5 crores sponsored R&D approximately Rs. 10.5 crores have been received by the new DTU faculty. It is hoped that this will inspire other members of the faculty to take initiatives to submit sponsored R&D projects.

(vii) As far the innovations are concerned, it is a matter of great privilege and honour for the University fraternity that the First Solar Car of India designed and developed by the DTU students under able leadership of Shri Dheeraj Mishra was flagged off from Rashtrapati Bhawan by Hon'ble President of India on September 4th, 2012.

(viii) Further, the Unmanned Aircraft System, DTU UAS Aarush X1 designed and developed by the DTU student team with the sponsorship of Lockheed Martin was unveiled by Dr. V.K. Saraswat, Director General, DRDO and Scientific Advisor to Raksha Mantri in presence of the Chairman, BoM, Shri R.P. Agrawal and the Chairman (RAC), DRDO, Dr. D.N. Reddy on November 2nd, 2012.

(ix) The Department of Electrical Engineering has organised the IEEE India International Conference on Power Electronics (IICPE 2012) from 6th – 8th, December 2012 at DTU. There have been a host of other professional programmes and activities to significantly rejuvenate the professional connect of students and faculty at DTU to the world of profession of engineering and technology.

(x) On the foreign University front, the Chancellor of Cleveland State University visited DTU along with Dr. Monte Ahuja and Mr. Raj Soin. Delegation from University of Houston, Universities in France, Germany, Netherland, Australia, Russia, Tokyo Institute of Technology, Japan, Zimbabwe and Mozambique also visited DTU during the year.

The Vice Chancellor placed on record his high appreciation for the excellent work done by the faculty and staff of DTU in taking the University to such great heights and hoped that the tempo of academic and professional excellence shall continue and new strides shall be made in areas of high national and international relevance to cause the expansion of academic and research activities at DTU in the coming years. With these remarks he requested the Hon'ble Chairman, Board of Management to share his thoughts and experience with the members of the Board.

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(ii) Opening remarks by the Hon'ble Chairman

The Chairman in his opening remarks thanked the Vice Chancellor for the presentation on the progress of the University and for the kind words spoken about him. He also thanked Pr. Secretary, TTE for giving him an opportunity to work with intellectuals in such a prestigious institution and expressed his sincere gratitude to Govt. of NCT of Delhi for appointing him as Chairman of the Board of Management of this premier University. The Chairman said that he was very much impressed with the impressive progress made by the University during its short span of three years. He was especially impressed by the ambience of research and innovation in DTU which is comparable to the IITs. The achievements made by DTU would have been much more if there would have been more harmony between faculty of erstwhile DCE and of DTU faculty. One of his prime jobs, therefore, would be to bring harmony between them and make them work as a team, for that, he would seek support of the Board and of the Government, and in particular, from the Pr. Secretary, Training and Technical Education, Delhi. He would like that everyone be made accountable for his or her actions and for this to happen, a more efficient model would have to be introduced in this regard.

He was highly appreciative of the arrangements made for the Nobel Laureate lecture as was organized by the University. It was indeed a reflection of good team work for which he would like to compliment the Vice Chancellor. For any institution to become a world class institution, three conditions are required to be fulfilled. (i) Abundance of talent that, DTU has in abundance in respect of students. (ii) Abundance of talented faculty which DTU also has and (iii) Abundance of funding. As per his knowledge IIT Delhi has been getting annual funding of the order of Rs.350 to Rs.400 crores whereas the DTU is getting Rs.60 crores approximately. He is aware that Govt. of Delhi may not be able to enhance the fund for DTU to the level of IIT immediately but we should prove that we are worthy of being at par with IITs and project our achievements while requesting the Govt. for giving more funds to the University.

The University, at the moment, needs approval from the NAAC and NBA. It also has to apply for fund under TEQUIP-2. He informed that he had spoken to the Secretary, Higher Education, Govt. of India in the matter and has been assured that, Department of Higher Education, Govt. of India would provide as much help as it could for funding under this program. He expects that the University can get Rs.10 to 12 crores under the TEQUIP Program and requested Pr. Secretary, TTE to expeditiously take it up with MHRD.

The Chairman further mentioned that a fair amount of financial and academic autonomy is very much needed. A time has come when university should endeavour to generate more revenue by enhancing fees each year in addition to generating fund from other activities such as R&D and consultancy. He was of the view that fee should be enhanced between 5 to 10% each year. He touched several issues viz **Student teacher ratio, Shortage of faculty and technical staff, Faculty development fund, Construction of Hostels, Providing of Class rooms with audio video facility, Laying of optical fibre network and Wi-Fi** etc. He said, the student teacher ratio which is presently 25:1, ideally, it should have been 10:1. His efforts would be to bring it at the level of at least 10:1 for PG and 15:1 for UG programs in the next 2 years or so. In order to achieve it, the recruitment action would be started soon for filling up of the vacant faculty positions as per the recruitment regulations approved by the Academic Council and the Board. He would advise that a clause "***in the case of an exceptionally meritorious and outstanding candidate, educational qualification may be relaxed***"



by the Board" be inserted in the recruitment advertisement of the University for Faculty Positions. This would also be followed in case of appointment of Technical and other Ministerial Staff. All group D staff would be engaged through outsourcing.

He said that he would like to focus on the following areas :

1. **Faculty Development Fund:** A proposal in this regard should be submitted to the Department of Technical & Training Education, Delhi for onward submission to Finance Department.
2. **Probation clearance:** The orders declaring the satisfactory completion of the probation period of Assistant Professors and Assistant Registrars appointed by University in the year 2010-11 have been issued. He expects that with the support of the Pr Secretary, TTE, the cases of probation clearance of the faculty members of erstwhile DCE would also get expedited and orders could be got issued at the earliest.
3. **Construction of Hostels:** He also emphasized about the necessity of construction of the more hostels due to increase in the intake of the University on account of introduction of new B.Tech. & M.Tech Programs and also due to implementation of OBC reservation. He stated that UGC was providing funding for construction of hostels. He had spoken with the Chairman, UGC in the matter and that UGC would do the best as it could for the university.
4. **Provision of Audio Video Facility in the Class Rooms :** Our class rooms have capacity to accommodate maximum of 70 to 80 students whereas intake in our B.Tech. programs has gone up to 185, as a result, the teachers have been facing difficulty in managing the classes and to have proper interaction with the students. He advised that audio-video facility be created in each class room.
5. **Laying of fibre optical cables and Expansion of Wi-Fi facility.** During visit of the department, some of the faculty members had informed him that they were not having networking facility. In order to provide this facility to all the members of faculty in the departments including residential area of the campus, action for laying of fibre optical cables in the campus need to be expedited and Wi-Fi facility be further extended to other places by providing additional routers immediately.
6. **Sports Facility:** The University has a very good Sports Ground but it is not equipped with necessary facilities. It has been planned to spend approx. Rs.100 crores on infrastructural development in the next one year. Therefore, a portion of this expenditure be incurred on creating sports facilities.

He expressed his desire that the Faculty Members of erstwhile DCE should also join and contribute their 100% for the development of the university. The aim of the university would be to first become at par with IIT, Delhi/IIT, Mumbai and then make efforts to come within top 200 world ranking institutions. The University should prepare a plan of action for submission to Department of Training and Technical Education so as to ascertain what funds DTTE could provide to DTU in the next 5 years. He hoped that with the Principal Secretary being on the Board of the University, university would be getting adequate funding from the Govt. of Delhi in future.

The Chairman further opined that academic Departments should make efforts to encourage industry academia interaction to ascertain requirement of industry in emerging areas and where our students were lacking, as it would help the University to re-structure the course curriculum accordingly. The Solar Renewable Energy, being one of the promising areas, the university should work on it and we should introduce **Solar ACs and go in for bio-gas generation from the kitchen waste of hostels and faculty**



houses. He desired that a B.Tech. or M.Tech. Program in **Plant Engineering** which is in great demand in the industry, be started by the University.

He also opined that the society has given us a lot and we also have a moral responsibility to give in return something to the society. A social outreach program be thought of in this regard and as such requested VC,DTU to come up with a social outreach program to impart skills to the youths in the neighbourhood who have dropped out from schools and make them employable.

He further said, we should have at least one woman Professor as a Special Invitee in the Board so as to get a proper gender perspective. We should provide tablet (Aakash) to all the faculty members that will help in their R & D and other academic works. The University should have a flexible structure. There should be a reward for those who are contributing much in the development of the university and those who are lacking may also be encouraged to join and contribute their best in achieving the goal of the University.

At the end, he requested Pr. Secy., TTE to make his comments/suggestions, if any, on the points made by him. The Pr. Secy., TTE and Learned Member of the Board stated that the university is definitely lacking in infrastructure in terms of Hostels, academic block etc. after the substantial increase in the intake of students. The Chairman apprised that university had already submitted its design for approval of the MCD and the approval from the MCD and other Authorities is expected to be received soon.

The Board placed on record its high appreciation for the support, the University received from Shri D.M. Spolia, Principal Secretary (Finance), as member of the Board of Management and congratulated him on his elevation as the Chief Secretary, Delhi.

Thereafter, the Agenda items were taken up in chronological order.

Agenda 9.2 : Confirmation of the minutes of the 8th meeting of BOM held on 16.08.2012.

The Board was informed that the Minutes of the Eighth meeting of the Board of Management, held on 16.08.2012 were circulated among all the members vide minutes F. No. DTU/Council/BOM/Meeting/1(1)/09/Vol-II/9309-22, Dated 28.08.2012. No comments were received from any Member of the Board. Prof. Bhattacharya, Learned Member of the Board, however, handed over a letter to the Chairman, intimating therein that his views were not recorded in the minutes in respect of Agenda 8.8. The Chairman responded by saying that the view of the Learned Member should be on record and the counter view, if any can also be recorded. He said that, proposal received from M/s Jindal Aluminum Limited (JAL) has been withdrawn for all practical purposes as Dr. Jindal has verbally informed that he is no longer interested to pursue the offer. However, the letter of Prof. Bhattacharyya was taken on record. The Chairman, however, desired that Vice Chancellor should initiate a dialogue in the matter as donation of Rs.100 crore is a substantial amount and doesn't come so easily. The Vice Chancellor requested the Board to confirm the minutes.

Decision: The Board of Management approved the minutes of the Eighth meeting of the Board.



Agenda 9.3 : Action taken report on the decisions taken in the 8th meeting of the BOM.

The Members of the Board perused the action taken report. The Chairman desired to know the status on the report of the Committee to review of the Staff Structure of the erstwhile DCE employees (other than Faculty and Academic Staff). He was apprised that this time, it was not possible to take up this matter and it was decided that it would be taken up in the next meeting of the Board.

Decision: The Board took the action taken report on record.

Agenda 9.4: Approval of the decisions of the Academic Council taken in its 5th Meeting held on 28.12.2012.

The Board was informed that, a meeting of the Academic Council was held on 28.12.2012. The minutes of the meeting of the Council were tabled in the meeting. While going through the agenda and decisions of the Academic Council thereon, the Chairman, made some suggestions in respect of agenda 5.4(i), 5.10(iv) and 5.18 which are as follows:

The Chairman proposed that foundation stone of some of the buildings proposed under Phase II be got laid by the Hon'ble Lt. Governor, Delhi and Chancellor, DTU during his visit on the occasion of First Convocation of the University. The Vice chancellor opined that foundation stone of one academic block, 1 boys hostel and 1 girls hostel may be thought of, if funding for the same was assured by the Govt. After deliberation, it was resolved that DTU would submit the proposal to DTTE within next 2 days and arrangement for foundation stone laying ceremony for one academic block and hostels (one for Boys and one for Girls) shall be made. However, it must be ensured that the MCD Layout Approval Committee clears the revised Master Plan of DTU.

On enquiry by the Chairman regarding the Countries wherefrom students have been taking admission under the above category, the Vice Chancellor apprised that, mostly NRIs from the Countries such as Dubai, Qatar have been taking admission in the University. Annual fee for such candidates has been fixed as \$ 7000 per annum per student similar to DASA, however, hostel fee is kept at par with Indian students. The Chairman suggested that, if possible, without diluting the academic standards, inclusion of sponsored NRI candidates should also be pondered. It was decided that the matter be placed before the Academic Council.

He further added that, a new PG program, M.Tech. by Research leading to Ph.D (combined) be started to attract the students graduating from the university to join Ph.D program after completing their graduation. Prof. De stated that, such program was offered by IIT Kharagpur and known as M.S not M.Tech. It was decided this will be taken up in the next meeting Academic Council. Prof. De was requested to provide a draft on the details of the program with course curriculum.

Agenda 5.18: Waiver of fee to the 7 teachers of HIT, Harare Zimbabwe.

The Chairman while agreeing with the proposal stated that, it may be ensured that Zimbabwe falls under the category of Least Developed Countries (LDC).

Decision: The Board approved the decision of the Academic Council with the above observations.



Agenda 9.5 : Matters for information

i. Amendment in DTU Act, 2009.

The Board was informed that Delhi Act 6 of 2009 passed by the Legislative Assembly of NCT of Delhi came in force from 15 July, 2009. Now, an amendment in sub-section (2) of the Section 22 of the DTU, ACT, 2009 has been made and a new section 53 "Power to issue direction" has been added after Section 52 vide Delhi Technological University (Amendment) Act, 2012 (Delhi Act 13 of 2012) vide Notification No. 14 (7)/LA-2012/Conslaw/162 Dated 04.10.2012.

The Pro-Vice Chancellor shall be member of the Board of Management as per sub clause 3(g) added after Sub Clause 3 (f) by making amendment in Delhi Technological University (First) statutes,2009, and notified vide Notification No. F. DTU / ORG / BM / 01/2009 dated 28.07.2011

ii. Appointment of Shri R.P. Agrawal, IAS (Retd.) as Chairman, BOM of DTU.

The Board was informed that, Shri R.P. Agrawal, IAS (Retd.) has been appointed as Chairman, Board of Management, Delhi Technological University, as per the provision in Sub-section 2 (a) of section 22 of the DTU (amendment) Act, 2012.

iii. Resignation by Shri P.D.Goel, Consultant (F&A).

The Board was informed that Shri P.D. Goel working as Consultant (F/A) in the University submitted his resignation w.e.f. 01.10.12 (F/N) which has been accepted by the Vice Chancellor, DTU.

iv. Cancellation of Offer of appointments in respect of 1 (One) Professor and 6 (Six) Associate Professors.

The Board was informed that the University has cancelled the offer of appointments in respect of 1 (one) Professor and 6 (Six) Associate Professors whose details are as follows:-

Dr. Naveen Kwatra was issued offer of appointment to the post of Professor in Civil Engineering vide memorandum number 3535-36, dated 31.5.2012 with the directions to submit his acceptance towards offer of appointment within a period of 15 days from the date of issue of this letter, and if the offer is acceptable, he should join this University within a period of not more than one month from the date of acceptance of the offer and upon submission of the medical fitness certificate / caste verification certificate. Dr. Naveen Kwatra submitted his acceptance towards the offer of appointment and requested for extension in joining time. The University vide letter No. F.DTU/Rectt./Faculty/ 1/2011/6742, dated 11.7.2012, granted extension in joining by three months from the date of issue of offer of appointment i.e. upto 31.8.2012 to Dr. Naveen Kwatra with the further advice that he should join the post after completion of

extension period, failing which his offer or appointment shall be cancelled without any further communication. Thereafter, vide letter No. F.DTU/Rectt./ Faculty/1/2011/8227, dated 7.8.2012, Dr.Naveen Kwatra again advised to report to this University within a week time for obtaining letter for Medical Examination. But, neither Dr. Kwatra reported in the University for obtaining Medical Examination letter nor he joined even after expiry of extension in joining period i.e. upto 31.8.2012. Accordingly, his offer was cancelled.

Dr. Ida Tiwari was issued offer of appointment to the post of Associate Professor in Applied Chemistry vide memorandum number 3491-92, dated 31.5.2012 with the directions to submit her acceptance towards offer of appointment within a period of 15 (fifteen) days from the date of issue of this letter, and if the offer is acceptable, she should join this University within a period of not more than one month from the date of acceptance of the offer and upon submission of the medical fitness certificate/caste verification certificate. Dr. Ida Tiwari submitted her acceptance towards the offer of appointment and requested for extension in joining. This University vide letter No. F.DTU/Rectt./Faculty/ 1/2011/4817-18, dated 21.6.2012, allowed to Dr. Ida Tiwari extension in joining by one month. Further, again on the request of Dr. Ida Tiwari, this University vide letter No. F.DTU/Rectt./Faculty/1/2011/6741 dated 11.7.2012, allowed Dr. Ida Tiwari extension in joining till 21.8.2012 with the further advice she should join the post after completion of extension period, failing which her candidature shall stand cancelled without any further communication. Dr. Ida Tiwari again requested for grant of extension in joining till 16.10.2012 which was not acceded by the University and vide this University letter No. F.DTU/Rectt./Faculty/1/2011/9453, dated 29.8.2012, Dr. Ida Tiwari was directed to join the University by 31.8.2012. But, instead of joining the University, vide her letter dated 29.8.2012, Dr. Ida Tiwari again requested for extension in joining time till 16.10.2012. The Competent Authority of the University didn't agree to her request and the offer of appointment issued to Dr. Ida Tiwari was accordingly cancelled.

Dr. Anil Kumar Sharma was issued offer of appointment to the post of Associate Professor in Mechanical Engineering but after receiving his unwillingness to join the post of Associate Professor in Mechanical Engineering Department of this university vide his e-mail letter dated 6.9.2012, the offer of appointment issued to Dr. Anil Kumar Sharma vide memorandum of number 3521-22, dated 31.5.2012 was withdrawn and cancelled.

Dr. L.A. Kumarswamidas was issued offer of appointment to the post of Associate Professor in Automobile Engineering in this university vide memorandum number 3533-34, dated 31.5.2012 with the directions to submit his acceptance towards offer of appointment within a period of 15 days from the date of issue of memo, and if the offer is acceptable, he should join this University within a period of not more than one month from the date of acceptance of the offer and upon submission of the medical fitness certificate / caste



verification certificate. Dr. L.A. Kumaraswamidhas accepted the offer vide his letter dated 13.6.2012. But, vide his e-mail letter dated 28.8.2012, Dr. L.A. Kumaraswamidhas refused to join this University. Therefore, the aforesaid offer of appointment issued to Dr. L.A. Kumaraswamidhas has been cancelled

Dr. Prem Pal Bansal was issued offer of appointment to the post of Associate Professor in Civil Engineering in this university vide memorandum number 3541-42, dated 31.5.2012 with the directions to submit his acceptance towards offer of appointment within a period of 15 (fifteen) days from the date of issue of this letter, and if the offer is acceptable, he should join this University within a period of not more than one month from the date of acceptance of the offer and upon submission of the medical fitness certificate / caste verification certificate. Dr. Prem Pal Bansal submitted his acceptance towards the offer of appointment and requested for extension in joining. This University vide letter No. F.DTU/Rectt./Faculty/ 1/2011/6743, dated 11.7.2012, allowed Dr. Prem Pal Bansal extension in joining by three months from the date of issue of offer of appointment i.e. upto 31.8.2012 with the further advice he should join the post after completion of extension period, failing which his candidature shall stand cancelled without any further communication. But, instead of joining the University, vide his letter dated 13.8.2012, Dr. Prem Pal Bansal again requested for extension in joining time till 15.12.2012. The Competent Authority of the University didn't agree to his request and the offer of appointment issued to Dr. Prem Pal Bansali was accordingly cancelled.

Dr. Anju Saha was issued offer of appointment to the post of Associate Professor in Information Technology in this university vide memorandum number 3473-74, dated 31.5.2012 with the directions to submit her acceptance towards offer of appointment within a period of 15 (fifteen) days from the date of issue of memo, and if the offer is acceptable, she should join this University within a period of not more than one month from the date of acceptance of the offer and upon submission of the medical fitness certificate / caste verification certificate. But, Dr. Anju Saha has neither submitted her acceptance towards offer of appointment nor joined this university within the stipulated period mentioned in the offer of appointment and also no communication has been received from her till date even after sending a reminder of even number 7104, dated 18.7.2012. Accordingly, offer was cancelled.

Dr. M.A. Ansari was issued offer of appointment to the post of Associate Professor in Electrical & Electronics Engineering vide memorandum number 3497-98, dated 31.5.2012 with the directions to submit his acceptance towards offer of appointment within a period of 15 (fifteen) days from the date of issue of this letter, and if the offer is acceptable, he should join this University within a period of not more than one month from the date of acceptance of the offer and upon submission of the medical fitness certificate / caste verification certificate. Dr. M.A. Ansari submitted his acceptance



towards the offer of appointment and requested for extension in joining till 30.9.2012. This University vide letter No. F.DTU/Rectt./Faculty/ 1/2011/6745, dated 11.7.2012, allowed Dr. M.A. Ansari extension in joining till 30.9.2012 with the further advice he should join the post after completion of extension period, failing which his candidature shall stand cancelled without any further communication. But, instead of joining the University, vide his letter dated 17.9.2012, Dr. M.A. Ansari again requested for extension in joining time till 31.12.2012. The Competent Authority of the University didn't agree to his request and the offer of appointment issued to Dr. M.A. Ansari was accordingly cancelled.

v. Organizing of First Convocation of the University on 11th January, 2013

The Board was informed that the First Convocation of the University will be held on Friday, 11th Jan, 2013 at 11.00 a.m. in Dr. B.R. Ambedkar Auditorium of the University for the conferment of degrees to the candidates of M.Tech & MBA who have passed out in the year 2011 and 2012 respectively. The medals and prizes will also be given to overall toppers and Branch toppers of Post Graduate Courses.

The Students of B.E. & M.E. Programs of Delhi University, who passed out in the year 2007 to 2011 and have not yet received the degrees, shall also be distributed degrees in the Convocation along with the Medals & prizes of those years.


Hon'ble Lt. Governor / Chancellor of DTU has consented to be the Chief Guest on the occasion. Dr. A.K.Walia Hon'ble minister of Technical and Higher Education will be guest of Honour. Prof. Goverdhan Mehta, Former Director IISc, Bangalore will deliver the Convocation address.

vi. Visit of UGC Team for recognition of the University under Section 12(B)

It was submitted for information of the Board that an Expert Committee of UGC visited the University during Oct, 26-27, 2012, to consider the proposal of the Delhi Technological University for recognition under Section 12(B) of the UGC Act, 1956. It has come to the notice of the University that the UGC has given approval to the University under section 12(B); however, formal letter from the UGC is awaited. The proposal for Grant-in-AID with the commission for infrastructure, Establishment of Research Centre and new courses in emerging areas is under finalization and shall be submitted soon to them.

vii. Visit of Nobel Laureate Prof. Roger D. Kornberg on 19.12.2012.

The Board was informed that Nobel Laureate Prof. Roger D. Kornberg, Winner of Nobel Prize in Chemistry - 2006, visited the University on 19.12.2012, and delivered a lecture on "The molecular basis of eukaryotic transcription" in the Dr. B. R. Ambedkar Auditorium, DTU. Shri R. P. Agrawal, IAS (Retd.), Chairman, Board of Management, DTU presided over the function. Shri



Lalmalsawma, IAS, Principal Secretary (TTE) and Prof. M. D. Tiwari, Director, IIIT, Allahabad were Guests of Honour on the occasion. The lecture was attended by a large number of faculty and students of the University and also from schools and colleges in North Delhi.

Decision: The Board took the above information on record.

Agenda 9.6 : Matter for Ratification.

i. Appointment of Shri Ashish Sharma, as University Counsel.

The Board was informed that Shri Ashish Sharma, Advocate, is appointed as University Counsel for defending the cases for the University in the lower court. He is defending a case titled "Dinesh Kumar Vs Management of DTU" in the court of Additional Session Judge, Karkarduma Court.

ii. Appointment of Dr. Anjana Gupta as Associate Professor, in Applied Mathematics.

The Board was informed that Dr. Anjana Gupta was issued offer for the post of Associate Professor in Applied Mathematics from the panel of waitlisted candidates as earlier candidate Dr. Deepa Sinha resigned from the post to take up new assignment in other University. Dr. Anjana Gupta has joined the University on 16.10.2012 (F/N).

iii. Appointment of Sh. S. K. Khanna as Consultant (Statistical/Planning/Examination).

The Board was informed that the University was in need of an experienced officer who could provide support to the administration in the matter of Statistics planning and also have knowledge of Examination works as the examination branch also need manpower support due to increase in works of examination branch from 2009 onwards to till date. Shri S. K. Khanna, retired as Assistant Director (Planning), from Education Department, GNCTD and served in Board of Technical Education and also in DTU has good expertise in area of Statistical, Planning and Examination work. Considering that his services will be highly useful to the University, he was appointed as Consultant (Statistical & Planning) with additional assignment of Examination works on consolidated fee of Rs.25, 000/- per month for six months.

iv. Appointment of Shri Anil Kumar, Former DG (Works) CPWD, as Consultant (Construction & Maintenance).

The Board was informed that University has planned development and expansion of Infrastructure in the campus due to increase in intake of the students and introduction of new UG & PG Programs. A need was, therefore, felt to



appoint a consultant who has a long experience in the field of maintenance of buildings, design and construction and having knowledge of procedures to be followed for obtaining necessary approval from agencies like MCD/DDA etc. Shri Anil Kumar, retired DG (Works), CPWD who has long experience of working in C.P.W.D. in various capacities right from Assistant Executive Engineer to Director (General Works) has been appointed as Consultant (Constructions and Maintenance) on consolidated fee of Rs.67,000/- + travelling allowance of Rs. 2,400/- as per Government rules.

v. Extension of period of contract of Shri Raju Niopane, Cook, appointed in Guest House.

The Board was informed that Shri Raju Niopane, who is working as Cook in Guest House of the University on short term contract since 14.10.2011 has been granted extension for another six months i.e. from 18.10.2012 to 17.04.2013.

vi Appointment of Shri. Narender Singh, Driver on contractual basis and extension of his contract.

The Board was informed that Shri Narender Singh has been appointed as Driver on short term contract basis in the University since 14.05.2012, He has been granted further extension for another six months i.e. from 14.11.2012 to 31.05.2013.

vii Re-employment of Shri Ishwar Singh, Jr. Mechanic (Retd) in Applied Chemistry Department.

The Board was informed that the Clause 18 of the Statute (Third) of DTU relating to the manner of appointment, terms and conditions of service of non-teaching employees has the provision of re-employment in the University. Shri Ishwar Singh who had been working as Jr. Mechanic in Applied Chemistry Department retired from service of the University on attaining the age of superannuation that is on 30.11.12. He has been a very hardworking and sincere employee. The Head of the Department has strongly recommended his case for re-employment in the University as the department is presently short of experienced staff. The services of Shri Ishwar Singh will be highly beneficial to the students of the University. Considering the above, Shri Ishwar Singh retired Jr. Mechanic has been re-employed against the post of Jr. Mechanic in Applied Chemistry Department for a period of one year from the date of the joining the post.

viii Extension of the period of re-employment of Shri Ram Phal as Multi Tasking Assistant.

The Board was informed that Sh. Ram Phal, Peon, (Retd.) on attaining the age of superannuation from the service on 31.08.2011 was re-employed as Multi Tasking Assistant



against the post of Peon for a period of one year. He joined his duties on 21.09.11. Considering the shortage of experienced staff and service offered during the last one year period in the University, his re-employment period has been further extended for another one year from 21.09.12 to 20.09.13.

- ix. **Sanction of Rs.1,18,800/- to Mr. Atul Nanda, Senior Counsel as fee in SLP No. 27331/2012 filed by the University in the Hon'ble Supreme Court.**

The Board was informed that Board vide its decision No. 5.14 dated 30.07.11 authorized Vice Chancellor DTU to sanction expenditure on account of Counsel fee upto Rs. 1,00,000/- (Rupees one Lac only) per appearance for Senior Counsel or the case as a whole as the case may be. In SLP (C) No.27331/2012 titled DTU vs Astha Jain file by the University in the Hon'ble Supreme Court, an amount of Rs.1,18,800/- claimed as counsel fee by the Senior counsel engaged in the case has been sanctioned by the Vice Chancellor which exceeds the limit of Rs. 1 Lac. Therefore, it requires approval from the Board of Management.

- x **Clearance of Probation Period in respect of 48 Assistant Professors and 5 Assistant Registrars appointed in DTU.**

The Board was informed that 52 Assistant Professors and 5 Assistant Registrars were appointed by the University in the year 2010-11. As per their offer of appointment, they were on probation for a period of one year from the date of appointment. The probation period of all the above faculty members and Assistant Registrars, who have completed probation period of one year is required to be closed. In order to process the cases, the assessment reports in respect of all the 52 Assistant Professors and 5 Assistants Registrars were obtained from the Heads of the Departments and the officer under whom they worked along-with IC, VC and Conduct Reports. All the assessments reports and other documents relating to their appointment i.e. character and antecedent reports were placed before the committee headed by Prof. B. D. Pathak, Dean (Academic) for assessment in the meeting held on 19.12.2012. The Committee after having gone through the relevant documents has recommended that the probation period in respect of 48 Assistant Professors and 5 Assistant Registrars may be closed from the date of completion of one year period. The probation period of Ms. Parinita Sinha, Assistant Professor in Humanities Department has been recommended to be extended further from 01.03.2012 to 31.08.2013.

The cases of 2 Assistant Professors namely Dr. Pawan Kumar Tyagi and Dr. Sarat Kumar Panda, whose character and antecedent reports have not been received,



have not been considered by the Committee for the time being.

The recommendation of the Committee has been accepted by the Chairman, BOM and an office order to this effect issued by the University vide order No.F.1/2-512 / DTU / DTU/Estt./2011/16247-57.

xi. Retention of lien in Respect of Shri Anil Kumar, Assistant Registrar, for period of one year w.e.f. 01.01.2013.

The Board was informed that Sh. Anil Kumar, Assistant Registrar has been selected to the post of Deputy Director in Pt. Dean Dayal Upadhyaya Institute for the Physical Handicapped on deputation basis initially for a period of 1 year which can be extended. The request of Shri Anil Kumar for retaining his lien on the post of Assistant Registrar in the University and relieving him from this University w.e.f 31.12.2012 (A.N.) to enable him to join the post of Deputy Director has been accepted by the University, as per the provisions in clause 24 of the statute (Third) relating to the manner of appointment, term and conditions of service of non-teaching employees appointed by the University. He was relieved from the University on 31.12.2012 (A/N).

Decision: The Board ratified the above actions of the University.

Agenda 9.7: Approval for filling up of vacant teaching posts in various Departments by Direct Recruitment.

The Board was informed that 30 posts of Professor, 47 posts of Associate Professor and 60 posts of Assistant Professors are vacant as on date which accounts almost 40% (137 out of 346) of the total 346 sanctioned teaching positions inclusive of 84 teaching positions created by the Board. The UGC team, which visited the University in the month of October, 2012, has pointed out regarding large number of vacancies in respect of teaching positions. The University at that time had given tacit understanding that efforts will be made to fill up all the vacant positions soon. In view of this and to provide quality education to the students, it is proposed to fill up all the vacant teaching positions immediately as per the Recruitment Regulations approved by the Board.

Decision: The Board approved the proposal.

Agenda 9.8 : Approval for filling up of the vacant non-teaching posts (Ministerial) by Direct Recruitment.

The Board was informed that 02 posts of Sections officer, 07 Senior office Assistants, 03 Stenographer Grade-II, 07 Stenographer Grade-III, 22 Office Assistant and 42 Junior Office Assistants which were sanctioned in erstwhile DCE are currently vacant. The Recruitment Regulations for these posts are already approved by the Board. The University intends to fill these posts on regular basis as per the RRs of the post.

Decision: The Board approved the proposal.



Agenda 9.9 : Amendment in Recruitment Regulations for Teaching positions (Professor, Associate Professor and Assistant Professor)

The Board was informed that the present Recruitment Regulation for teaching positions (Professor, Associate Professor and Assistant Professor) were notified by the University after getting the same approval by the Board of Management.

Delhi Technological University being a technical University largely follows the norms and guidelines framed by the AICTE for maintaining the standard of Technical Education. Therefore, in the case of faculty positions and Academic staff in engineering streams, it should follow the Education Qualification and Experience as prescribed by the AICTE. However, being an University and awaiting recognition under section 12 (B) of the UGC Act, which is likely to be received soon, in case of Faculty positions in Humanities and Sciences for which AICTE has not prescribed the same, it should follow the one prescribed by the UGC. Keeping this aspect into consideration it was felt necessary to revisit the Recruitment Regulation of the Faculty positions in force. While revisiting the existing RRs and proposing changes, the recruitment regulations followed in other Higher Technical Institution, such as IITs, and the RRs for the faculty positions approved by the Govt. of Delhi for degree level technical education have also been taken into consideration. It has been observed that Govt. of Delhi has approved the RRs for degree level institutions under the Department of TTE in line with the AICTE recommendations.

As per the provision under clause 10, 2 (b) of the First Statute, the proposed Recruitment Regulations were also placed in the meeting of the Academic Council held on 28.12.12. The recommendation of Academic Council was tabled in the meeting of the Board. The Board after deliberation approved the Recruitment Regulations for the faculty positions.

Decision: The Board of Management approved the amended Recruitment Regulations for the teaching positions as per Annexure – I.

Agenda 9.10: Amendment in Recruitment Regulation for the Post of Registrar.

The Board was informed that the post of Registrar has been created under the provisions of Sections 16 of the DTU Act, 2009. The proposed Recruitment Regulation for the post is broadly on the guidelines of MHRD/UGC, which has prescribed "Good academic record + Master Degree with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale" as qualification for the position of Registrar. The Recruitment Regulation for the post of Registrar was earlier approved by the Board vide its decision No. 3.8. Keeping in view that Ministry of HRD Govt. of India has approved changes in the Pay scale, Qualification and Experience after implementation of VI Pay Commission recommendations; it is proposed to amend the existing RRs for the post of Registrar.

The amended Recruitment Regulation was tabled in the meeting of the Board. The Chairman requested the Principal Secretary, TTE to apprise the BOM with the view of the Government in the matter of appointment of the Registrar, The Principal Secretary, TTE and Learned Member of the Board informed that, Government wanted to have uniformity among all the Universities set up by it or those which were in the process and had intention to fill the post by deputation from outside. The Chairman desired to know whether recruitment action for the post of Registrar should be put on hold in the situation.

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The Pr. Secretary answered in the affirmative and said that it was likely to be finalized by the Government in a month's time. However, Recruitment Regulation was approved by the Board.

Decision: The Board of Management approved the Recruitment Regulations for the post of Registrar as per Annexure – II.

Agenda 9.11: Seeking Approval for sanction of Posts created by the Board from the Govt. of Delhi.

Discussed as Supplementary Agenda-I and decision taken.

Agenda 9.12 : Enhancement of Ph.D.(Full Time) Scholarships from 50 to 100

The Board was informed that the University has been presently offering 50 (Full Time) Ph.D Scholarships which were approved during erstwhile DCE in addition to admitting candidates to join Ph.D Program as part time and sponsored candidates. The Candidates admitted under full time program are eligible for monthly scholarship and contingency as follows:

Sr. No.	Discipline	Scholarship (Per month)	Contingency (Per annum)
1.	Post Graduate Degree in Basic Science (M.Sc. or Equivalent) and NET Qualified	(i) 1 st & 2 nd Year Rs. 16000.00 (ii) Remaining Years Rs.18000.00	17500.00
2.	Post Graduate Degree in Professional Degree (ME/ M.Tech or Equivalent).	(i) 1 st & 2 nd Year Rs. 18000.00 (ii) Remaining Years Rs.20000.00	17500.00

The expenditure on account of scholarship and contingency are currently being met from the Grant-in-Aid of the University provided by the Govt. of Delhi.

Considering the huge response from the candidates for pursuing Ph.D Program, the University intends to enhance the number of full time scholarship from 50 to 100 from the session 2013-14. The increases in the number of Full Time scholarship will double the expenditure on this account from Rs.13.50 lacs per annum (Approximately) to Rs.27 lacs per annum. A part of this expenditure is proposed to be met from the Scholarship /fund received from AICTE and Ministry of Social Empowerment, Govt. of India whereas the rest of the expenditure on payment of scholarship shall be met from the Grant in Aid of the University.

The above matter was placed in the meeting of the Academic Council held on 28.12.12. The Academic Council has approved the proposal.

The Chairman apprised the members that he was of the view the ratio of UG/PG students should be 50:50 similar to IITs. DTU may like to bring it at the level of 60:40. Prof. Bhattacharya and the Dean (CE) pointed out that increase in Ph.D scholars would put additional load on the members of faculty and therefore, their teaching load should also be made commensurate. The Vice Chancellor clarified that, the duty hours of a

teacher is 40 hours per week, a Professor is sharing 10 to 12 hours, Associate Professor, 12 to 14 hours and Assistant Professor is sharing 16 hours per week teaching load. The remaining hours are meant for undertaking R&D works administrative assignments and consultancy etc. The Chairman concluded by saying that he would be happy to see that each member of the faculty guiding 4 Ph.D scholars at a time.

Decision: The Board approved the recommendation of the Academic Council for enhancing the number of Ph.D scholarship from 50 to 100.

Agenda 9.13: Reservation of 1 Seat in B.Tech. Programs for toppers of the Central / State Boards over and above the normal Intake.

The Board was informed that the issue of providing reservation to the toppers of Central / State Boards, over and above the normal intake came up for discussion in the meeting of Deans and HoDs convened by the Vice Chancellor on 26.12.12. The general view behind the proposal was that it would attract toppers of the Board to join the University directly without appearing in JEE (Main) conducted by the CBSE.

Decision: The Board approved the Proposal and authorized the Vice Chancellor to finalize the modalities for admission to this category in consultation with the Dean (Acad.) and the Chairman, B.Tech Admission Committee.

Agenda 9.14 : Any other item with the permission of the Chair.

(1) Approval of Recruitment Regulation for the post of JE (Civil & Elec.)

The Board was informed that minimum educational qualification and experience for the position of Junior Engineer (Civil & Electrical) has been prescribed as "Diploma in Engineering in the relevant field from a recognized Board/University with 3 years experience in appropriate field" in the Recruitment Regulation approved by the Board. This resulted into very poor response from the candidates during last recruitment made by the University. The GGSIP University has prescribed one year working experience after acquiring diploma, therefore, DTU also wants to reduce the experience prescribed for the post from 3 years to 1 year. Accordingly, amendment in Recruitment Regulation was placed before the Board for approval. The Board after deliberation approved the amendment in Recruitment Regulation for the post of Junior Engineer (Civil & Elect.).

Decision: Board approved the amended Recruitment Regulation for the post of JE (Civil & Elec.) as per Annexure – III.

(2) Earmarking of 5 % of the posts in Group 'C' reserved for compassionate appointment.

The Board was informed that, Government Rules had provision for earmarking 5 % of the sanctioned Group 'C' and Group 'D' posts for making appointment on compassionate ground. Earlier, when DCE was a Deptt. of Government of Delhi, the requests for compassionate appointments were being referred to the Services Dept. Govt. of Delhi. The Services Department has recently returned the proposal of appointment on compassionate ground sent to them stating that the DCE has now become a University, an Autonomous Body of the Govt. of Delhi, it should make provision for the same in the positions sanctioned for the University. Therefore, a decision is required to be taken by the Board. The Chairman desired to know how many persons on compassionate grounds have been appointed in the University. He was informed that such persons may be even less than ten. He was further, informed that, after recommendations of the 6th



Pay Commission, all Group 'D' posts have been upgraded into Group 'C' with Grade Pay of Rs.1800, therefore, 5 % posts under group 'C' category shall be earmarked for the purpose. He further desired to know, in case a person of the family of the deceased doesn't possess the minimum qualification prescribed for the post, what will be done in his case. After deliberations, it was decided that such cases will be placed before the Board for taking appropriate view. A four Members Committee was also constituted to examine the requests from the family of the deceased and making recommendations for consideration of the Board.

Decision : The Board approved the proposal and constituted the Committee of the following members for examining the request received from the family of the deceased and making recommendations to the Board.

1. Dean (IRD)
2. Dean (Acad.)
3. Dean (SW)
4. Registrar

Supplementary Agenda 1 : Seeking Approval for sanction of Posts created by the Board from the Govt. of Delhi.

The Board was informed that Sections 7(5), 7(7) and 7(9) of the DTU, Act 2009 empower the University for the following :

- (i) "To create and institute professorships, associate professorships, assistant professorships and other teaching and academic positions required by the University and to appoint persons to such and other academic and research positions."
- (ii) "To provide for the terms and conditions of service of teachers and other members of the academic or administrative staff appointed by the University"
- (iii) "To create administrative, ministerial and other posts I the University and to make appointments thereto."

Further, as Sub Section 2(viii), 2(ix) of section 23 of the Act, the Board of Management has the power –

- (i) "To create, institute and appoint persons to academic as well as other posts in the Institute and determine salary structure and terms and conditions of different cadres of employees."
- (ii) "To appoint persons in teaching, administrative and ministerial posts."

Also Sub Section 1(ii) of Section 25 specifies the powers and functions of Academic Council, as follows:

"To make recommendations to the Board of Management with regard to the creation, abolition or classification of teaching posts in the University and emoluments payable and the duties attached thereto."

In as much as the two bodies of the University i.e. Academic Council and Finance Committee were not constituted when first meeting of the Board of management was held on 26.9.2009, the powers vested with these 2 bodies were exercised by the Board of Management and the proposal for creation of posts for Administrative, Technical Staff and Faculty positions for 4 new B.Tech. programs in Software Engineering, Electrical &



Electronics Engg., Engineering Physics, Automobile Engineering and Delhi School of Management were considered and approved by the Board in its first meeting held on 26.9.2009. The orders for creation were issued on 29.10.2009 and 3.11.2009 respectively. Shri V. V. Bhatt, the then Principal Secretary(Finance) was present in the said meeting. Further, the posts required for the Guest House, Caretaking Unit, Engineering Cell, Computer Centre and Applied Mathematics Department were created after due recommendation of Finance Committee which was approved by the Board of Management in the meeting held on 12.6.2010. The orders for creations were issued on 9.12.2009, 8.7.2010, 30.7.2010 and 3.8.2010 respectively. The copies of the Agenda note and minutes were sent to Hon'ble Chancellor and also to the Chief Secretary, Delhi. The Office Orders for creation of posts were accordingly issued.

All the posts created by the University in the year 2009, 2010 and 2011 were duly reflected in the Plan and Budget proposal of the University, submitted to the Planning & Finance Department during these 3 years and funds requirement were projected for them. These have been in the knowledge of the Planning & Finance Department. This was also discussed in the 7th meeting of the Finance Committee and Board of Management held on 24th May, 2012 and creation of faculty positions for B.Tech. in Mathematics and Computing was approved. Since, the DTU Act provides the powers to the University to create teaching and non-teaching positions as needed, no separate approval of Finance Department was taken. However, the Department of TTE while conveying Pattern of Assistance, approved by the Government, vide their letter No. S/Accounts/GIA/DTU/740-747 dated 21.04.2011 laid down, the following as one of the conditions of the Pattern of Assistance to DTU.

- (i) That the creations of the posts , if any , should be in accordance with the UGC/AICTE norms/guidelines and with the prior approval of the competent authority,
- (ii) That all the posts in the Finance and Accounts wings of Delhi Technological University shall be filled from the Accounts Cadre of Government of NCT of Delhi/Govt. of India on Deputation.

It is pertinent to mention that all the teaching and non-teaching posts were created by the Board as per the norms prescribed by the AICTE/UGC and followed by other Universities. Further, it may be mentioned that no provisions exists in DTU Act, for seeking sanction from the Govt. of Delhi for the post created by the Board. None of the institutions/Universities established by the Govt. of Delhi such as GGSIPU, Ambedkar University and IIIT, Delhi seem to have taken sanction from the Finance Department, Govt. of Delhi for the teaching and non-teaching positions created by them.

Since, the Department of TTE and Finance Department have been raising the issue regarding seeking sanction from the Finance Department for the posts created by the Board, the Board may like to deliberate on the issue and take a view in light of the provisions in the DTU Act, 2009.

Decision: The Board deliberated on the issue and decided that the University will send proposal to Finance Department, Govt. of Delhi for making budget provisions for the posts created by the Board in future.



Supplementary Agenda 2 : Fixing of tenure/absorption on regular basis in respect of teachers appointed under Special Mode of Appointment by the DTU

The Board was informed that the First Statutes of the Delhi Technological University has the provision to appoint the teachers of eminence in the University against the post of Professor, Associate Professor. The clause 17(1) of the First Statute relating to Special Mode of Appointment is reproduced below :

“Notwithstanding anything contained in Statute 16, the Board of Management may invite a person of high academic distinction and professional attainments to accept the post of a Professor/Associate Professor or any other equivalent academic post in the University on such terms and conditions as it may deem fit, and appoint the person to such post.”

The Board was also informed that Dr. J. P. Kesri was appointed as Associate Professor in the Mechanical Engg. Department under Special Mode of Appointment and who has now expressed his willingness for his absorption in a regular position in the University.

The Selection Committee chaired by the Vice Chancellor with other members as Prof. K. L. Chopra, Former Director, IIT, Kharagpur, Prof. S. C. Kaushik, Head, CES, IIT, Delhi, Prof. R. A. Khan, JMI University and Prof. B. D. Pathak, the then Dean(Continuing Education), DTU assessed the suitability of Dr. J. P. Kesri who had shown interest in the faculty position in the University in the meeting held on 6th May, 2010 and recommended that Dr. J. P. Kesri be appointed as Associate Professor in the area of Renewable Energy in Mechanical Engg. Department for a period of two years. Further, in view of his long experience, he was recommended for grant of three increments beyond the pay he would have been fixed otherwise.

Dr. Kesri joined the position of Associate Professor in the Mechanical Engg. Department on 31.8.2010 (AN) as per the Offer of Appointment issued to him vide Memorandum dated 14.7.2010. As per the condition 1. of the Offer, the appointment was initially for a period of two years and to be renewed each year subject to satisfactory performance. Considering that two years period of appointment shall be expiring on 30th August, 2012, the case of Dr. Kesri for further extension in service was placed before a Committee chaired by Prof. K. L. Chopra, Former Director, IIT, Kharagpur with three other members in the meeting held on 2nd August, 2012. The Committee after perusing the details of activities undertaken by Dr. Kesri, accomplishment and achievements made during the last two years in respect of teaching, R&D and other activities viz. collaborative programs, seminars, workshops **recommended that he be given the extension as Associate Professor for another period of two years. The Committee further recommended that DTU should take steps to absorb him in regular position in the Department of Mechanical Engg.**

The recommendation of the Committee was placed before the Board in its 8th Meeting held on 16th August, 2012. The Board approved the extension in service of two years in respect of Dr. J. P. Kesri, Associate Professor. Accordingly, he was allowed to continue as Associate Professor in the University and his parent department Mahatma Gandhi Institute of Combating Climate Change (MGICCC) was requested to allow him lien on the post for another two years. In response to our request, the Deputy Director MGICCC has informed that his lien period of two years has already expired, therefore,



Appointment are not an open selection through advertisement, person is selected from amongst the few whom the University invites and Selection Committee finds the candidate suitable for the position of Professor/Associate Professor.

In view of the above, the Board may like to take a view whether a person appointed under Special Mode of appointment could be considered for absorption, if so, as to how and what procedure/regulations should be followed in the case. Further, what should be tenure for appointment under Special Mode of Appointment and whether the tenure can be further renewed.

The Vice Chancellor apprised that Dr. Kesri has B.Tech.(Agriculture Engg.) from IIT, Kharagpur, M.E.(Agriculture Systems Engg. and Management) in the area of Solar Drying from Asian Institute of Technology, Bangkok, Thailand, Doctor of Engg.(Renewable Energy and Environment Management) from National Institute of Engineering, Toulouse, FRANCE with specialization in Solar Energy Storage and Post Doctorate (International Collaboration on renewable energy with developing countries) Centre Nationale de La Recherche Scientifique, Paris, France. He, however, does not possess the prescribed qualification i.e. B.Tech/M.Tech. in Mechanical Engg. Considering his Master's and Doctorate Degrees with the specialization in Solar Energy technologies and his long service and experience in the area of Solar and Renewable energy, the Board deliberated the matter at length and decided to waive off the educational qualification in respect of Dr. Kesri and accepted the recommendation of Selection Committee for his absorption in a regular position of Associate Professor in Mechanical Engineering in the University as a special case to promote inter-disciplinary engineering in areas of renewable energy.

Decision: The Board approved the absorption of Dr. J. P. Kesri in a regular position of Associate professor in Mechanical Engineering Department of the University.

Supplementary Agenda 3 :Permission to take up foreign assignment as Visiting Professor by Dr. B. D. Malhotra, Professor, Bio-Technology at Chungnam National University, Daejeon, Korea.

The Members of the Board were informed that Dr. B. D. Malhotra had been appointed as Professor in Bio-Technology Department under Special Mode of Appointment for a period of two years (as per provisions enumerated in Supplementary Agenda 2) by the Board on the recommendation of the Selection Committee constituted by the University. Dr. B. D. Malhotra took voluntary retirement from the post of Scientist 'G' in National Physical Laboratory, Govt. of India and joined the University on 19.10.2011. Dr. Malhotra has informed that he has been offered the position of visiting Professor at the Centre for Nano-Bio Engineering and Spintronics Best, Chungnam National University, Korea under the Korea Science and Technology Foundation (KOSEF) sponsored world class University project from 1st March, 2013 to 31st July, 2013. During this period he will be paid 266,666 KRW per day. In addition, CNU will bear the additional cost such as airfare of annual as relocation expenses, traveling expenses of Dr. Malhotra with spouse. He has been given liberty to visit between India and Korea and vice versa to fulfill the commitment as DTU.



Dr. Malhotra has accordingly scheduled his visit in three spells from 1st March, 2013 to 15th March, 2013 (15 days), 1st May, 2013 to 15th June, 2013 (46 days) and 24th June, 2013 to 31st July, 2013 (38 days) to visit Centre at CNU, Daejeon, Korea. During intervening period he will be at DTU and will attend his normal duties.

In the matter, it is submitted that the University does not have any regulations approved by the Board of Management and has been following Govt. rules in such matters. The appointment of Dr. Malhotra has been treated as Re-employment in the University.

As per provision under FR 111, in the matter of employment of Scientists, technologist and medical specialists during leave period, they are permitted by the Govt. to take up full time assignment either in foreign country or within the country as visiting professor, subject to the following conditions –

“That the said rule is not applicable to a) temporary employees with less than three years continuous service and b) re-employed pensioners, persons appointed on contract will also not be eligible unless they have put in not less three years of service under the Central Govt. and they give an undertaking to serve the Govt. on return from foreign assignment for a period of at least three years whether on contract or otherwise.”

In view of the above, the Board may like to decide whether a person re-employed under Special Mode of appointment and having rendered one year and two months service may be permitted to take up foreign assignment.

The Board took cognizance of the fact placed before it including the remuneration Prof. Malhotra would receive as Visiting Professor at Daejeon, Korea and unanimously resolved to permit him to visit Daejeon, Korea as Visiting Professor.

Decision : The Board approved the request of Dr. B. D. Malhotra to take up foreign assignment as Visiting Professor at CNU, Daejeon, Korea

The meeting ended with a vote of thanks to Chair.

The minutes are issued with the approval of the Chairman for circulation to Hon'ble Members.


(Prof. A.K. Gupta) 23.01.13
Registrar

To

1. Shri R.P Agrawal, Chairman, Board of Management.
2. Prof. P.B. Sharma, Vice Chancellor.
3. Prof Moin Uddin , Pro Vice Chancellor.
4. Shri Shakti Sinha, Principal Secretary, Finance, Govt. of NCT of Delhi
5. Shri. Lalmalsawma, Principal Secretary, TTE, Govt. of NCT of Delhi.
6. Prof. A. Bhattacharya, Professor, DTU.
7. Prof. Asok De, Director, NIT, Patna.
8. Prof. N. K. Jain, Dean (CE), DTU.
9. Prof. S. Maji, Dean(IRD), DTU.
10. Shri Devinder Raj Narang, Chairman, Freeplay Energy India Pvt. Ltd., 26, Sardar Patel Marg, New Delhi-110021.



**RECRUITMENT REGULATIONS FOR FACULTY POSITIONS IN DELHI TECHNOLOGICAL UNIVERSITY
QUALIFICATIONS AND EXPERIENCE FOR FACULTY POSITIONS IN DISCIPLINES OF MECHANICAL /PRODUCTION
/AUTOMOBILE/ CIVIL/ENVIRONMENTAL/COMPUTER/SOFTWARE ENGINEERING/INFORMATION TECHNOLOGY/
ELECTRICAL/ELECTRICAL & ELECTRONICS/ ELECTRONICS & COMMUNICATION ENGINEERING/BIO-TECHNOLOGY/
POLYMER SCIENCE & CHEMICAL TECHNOLOGY/ENGINEERING PHYSICS/MATHEMATICS & COMPUTING ENGINEERING/
TRAINING & PLACEMENT (DIRECT RECRUITMENT)**

Sl. No	Designation, Pay band and Academic Grade Pay (AGP)	Essential Qualifications	Relevant Experience	Additional desirable requirements	Age limit (desirable)
1.	Assistant Professor with AGP Rs. 6000/- in PB 3 (Rs. 15,600-39,100/-)	B.E. / B.Tech and M.E. / M.Tech in relevant branch with 1 st Class or equivalent either in B.E. / B.Tech or M.E. / M.Tech from a recognised University	NIL	Ph.D in relevant discipline and/or published research papers in journals of high repute is desirable	35 years
2.	Associate Professor with AGP Rs 9,000/- in PB-4 (Rs 37,400-67,000/-)	B.E. / B.Tech and M.E. / M.Tech in relevant branch with 1 st Class or equivalent either in B.E. / B.Tech or M.E. / M.Tech and Ph.D or equivalent in appropriate disciplines	Minimum of 05 years experience in teaching / research / industry of which 02 years Post Ph.D experience is desirable	Post Ph.D publications and guiding Ph.D student is highly desirable	50 years
3.	Professor with AGP Rs 10,000/- in PB-4 (Rs 37,400-67,000/-) with minimum	B.E. / B.Tech and M.E. / M.Tech in relevant branch with 1 st Class or equivalent either in	Minimum of 10 years teaching / research / industrial experience of which at least 05 years should be at the level of Associate Professor	Post Ph.D publications and guiding Ph.D student is highly desirable	55 years

<p>pay Rs 43,000/-</p>	<p>B.E. / B. Tech or M.E. / M.Tech and Ph.D or equivalent in the appropriate disciplines</p>	<p>OR</p> <p>Minimum of 13 years of experience in teaching and / or research and / or industry</p> <p>In case of research experience, good academic record and books / research paper publications / IPR / Patents records shall be required as deemed fit by the expert members of the selection committee</p> <p>If the experience in industry is considered the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing, planning, executing, analysing, quality control, innovating, training, technical books / research paper publications / IPR / Patents etc. as may be deemed fit by the selection committee.</p>	<p>62 yrs</p>
<p>4. Professor in PB- Rs 69,000 - 79000</p>	<p>Ph.D or equivalent in appropriate disciplines with B.E. / B.Tech and M.E. / M.Tech in relevant branch with 1st Class or equivalent either in B.E. / B.Tech or M.E. / M.Tech</p>	<p>Minimum of 10 years of experience as a Professor and Post Doctoral work of high standards and publications in peer reviewed / refereed research journals</p>	<p>08 research publications in International refereed journals, independent supervision of at least 03 PhD during last 8 years and organizing national/international conferences in the Institute, conduct of minimum 04 weeks short</p>

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			ref. Courses/Summer Schools/Winter Schools etc., completion of at least 02 sponsored project/Industrial consultancy of not less than Rs 20 lacs during the last 08 years
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Notes:

1. Experience shall be counted only when it is earned in a Govt Institute/University/Institution recognized by AICTE/ UGC/ Research Laboratory or Industry on a job relevant to the department to which a Candidate is applying.
2. When publications are in highly reputed journals (with highest impact factors in the relevant fields) or the candidate has done PDF/awarded with patents, the selection committee, at its discretion, may suitably reduce the requirement of number of publications.
3. Candidates from Industry/R&D Organizations with relevant experience and Research Publication in Journals of repute shall also be considered if otherwise found suitable.
4. For candidates who have completed Ph.D degree directly after Graduation, the qualification of Master's Degree shall not be insisted.
5. Selection Committee may, in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the Candidates at all levels, i.e. Assistant Professor, Associate Professor and Professor.
6. Qualifications are relaxable at the discretion of the University for reasons to be recorded in writing, in case of candidates otherwise well qualified and exceptionally, outstanding in certain areas.
7. The Qualification(s) regarding experience is/are relaxable at the discretion of the University for reasons to be recorded in writing in case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of the selection the University is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

Special Note:

- (i) For the Discipline of Mechanical Engineering, candidates possessing Degrees in Production Engineering/Automobile Engineering are also eligible and vice-versa.
- (ii) For the discipline of Civil Engineering, candidates possessing Degree in Environmental Engineering are also eligible.
- (iii) For the discipline of Environmental Engineering, candidates possessing Degree in Civil Engineering/Environmental Management are also eligible. The candidates possessing Master of Science in Chemical Science/Technology and 1st Class in ME/IM.Tech in Civil Engineering/Environmental Management are also eligible.

- (iv) For the Discipline of Computer engineering, candidates possessing Degrees in Electronics & Communication Engineering/Electrical Engineering/ Software Engineering are also eligible. The candidates possessing MCA and 1st Class in M.Tech/ ME Degree in Electronics & Communication Engineering/Electrical Engineering/Computer Engineering/ Software Engineering are also eligible.
- (v) For the Discipline of Software Engineering, candidates possessing Degrees in Computer Engineering/ Electronics & Communication Engineering are also eligible. The candidates possessing MCA and 1st Class in M.Tech/ ME Degree in Electronics & Communication Engineering/Computer Engineering/ Software Engineering are also eligible.
- (vi) For the Discipline of Information Technology, candidates possessing Degrees in Electronics & Communication/ Computer Engineering/Computer Science & Engineering are also eligible. The candidates possessing MCA and 1st Class in M.Tech/ ME Degree in Electronics & Communication/ Information Technology/ Computer Engineering/ Computer Science & Engineering are also eligible.
- (vii) For the Discipline of Electrical Engineering, candidates possessing Degree in Electrical & Electronics Engineering and vice-versa are also eligible.
- (viii) For the Discipline of Electronics & Communication Engineering, candidates possessing Degrees in Electronics & Telecommunication Engineering/ Electronics Engineering/ Electrical Engineering are also eligible.
- (ix) For the Discipline of Bio-Technology, candidates possessing Degrees in Bio-Informatics/ Bio-Chemical Engineering are also eligible. The candidates possessing 1st Class in Bachelor of Science, 1st Class in Master of Science in Applied Biological Sciences/Zoology/Botany/Microbiology/Genetics and Ph.D. in Applied Biological Sciences are also eligible.
- (x) For the Discipline of Polymer Science & Chemical Technology, candidates possessing Degrees in Polymer Technology/ Chemical Engineering are eligible. The candidates possessing 1st Class in Bachelor of Science, 1st Class in Master of Science in Chemistry/Applied Chemistry/Polymer Science and Ph.D. in Polymer Science & Technology / Chemical Engineering are also eligible.
- (xi) For the Discipline of Engineering Physics, candidates possessing 1st Class in Bachelor of Science, 1st Class in Masters of Science in Applied Physics/Material Science/Electronics Science and Ph.D. in Applied Physics in areas such as Electronic Sciences, Photonics, Material Sciences, Nano Science and Technology, Plasma Physics, Energy Sciences, Nuclear Science and Technology are also eligible.
- (xii) For the Discipline of Mathematics & Computing, candidates possessing 1st Class in Bachelor of Science, 1st Class in Master of Science in Mathematics & Computing/Operation Research/Applied Maths and Ph.D. Degree in Applied Mathematics in areas such as Information Science and Technology, Software Engineering, Computer Science and Technology, Operation Research are also eligible.
- (xiii) For Training & Placement, candidates possessing Degrees in any of the Engineering / Technology discipline are eligible. The Candidate possessing 1st Class in B.Tech/BE and MBA are also eligible.

ANNEXURE - II

**RECRUITMENT REGULATIONS FOR FACULTY POSITIONS IN DELHI TECHNOLOGICAL UNIVERSITY
QUALIFICATIONS AND EXPERIENCE FOR FACULTY POSITIONS IN SCIENCES/APPLIED SCIENCES (APPLIED PHYSICS,
APPLIED CHEMISTRY AND APPLIED MATHEMATICS) AND HUMANITIES (DIRECT RECRUITMENT)**

Sl. No	Designation, Pay band and Academic Grade Pay (AGP)	Essential Qualifications	Relevant Experience	Additional desirable requirements	Age limit (desirable)
1.	Assistant Professor with AGP of Rs. 6000/- in PB3 (Rs 15600-39,100/-)	<p>i. Good academic record with at least 55% marks or equivalent grade at the Master's degree in the relevant subject from an Indian University or an equivalent degree from an accredited foreign university.</p> <p>ii. Should have passed the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p> <p>iii. Holders of Ph.D. degree, shall be exempted from NET/SLET/SET.</p>	NIL	Ph.D in relevant discipline and/or published research papers in journals of high repute is desirable	35 years

2.	Associate Professor with AGP Rs 9,000/- in PB-4 (Rs 37,400-67,000/-)	<p>iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.</p> <p>i. Good academic record with a Ph.D. degree in the concerned / allied / relevant disciplines.</p> <p>ii. Master's degree with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed.</p>	<p>A minimum of 08 years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University / College or Accredited Research Institution/industry excluding the period of Ph.D research with evidence of published work and a minimum of 05 publications as books and / or research / policy papers.</p> <p>Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students</p>		50 years
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			<p>A minimum score as stipulated in the academic performance indicator (API) based Performance Based Appraisal System, (PBAS), set out by the UGC</p> <p>NOTE: Exact requirement of the subject / discipline of science / humanities will be indicated at the time of each recruitment</p>		
3.	<p>Professor with AGP Rs 10,000/- in PB-4 (Rs 37,400-67,000/-) with minimum pay Rs 43,000/-</p>	<p>An eminent scholar with Ph.D qualifications in the concerned / allied / relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and / or research / policy papers.</p>	<p>A minimum of 10 years of teaching experience in university/college, and/or experience in research at the University / National Level institutions / industries including experience of guiding candidates for research at Doctoral level</p> <p>Contribution to educational innovation design of new curricula and courses and technology mediated teaching learning process</p>		55 years
			<p>A minimum score as</p>		

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			<p>stipulated in the academic performance indicator (API) based Performance Based Appraisal System, (PBAS) set out by the UGC</p> <p>OR</p> <p>An outstanding professional with established reputation in the relevant field who has made significant contributions to the knowledge in the concerned / allied / relevant discipline, to be substantiated by credentials</p>		
4.	Professor in PB-Rs 69,000 - 79000	Ph D in the relevant area along with 1st class in UG and PG degrees.	<p>Minimum of 10 years of experience as a Professor and Post Doctoral work of high standards and publications in peer reviewed / refereed research journals</p>	<p>08 research publications in International refereed journals, independent supervision of at least 04 PhD during the last 8 years and organizing national/international conferences in the Institute, conduct of minimum 04 weeks short term courses/Summer Schools/Winter Schools etc., successful completion of at least 02 sponsored research</p>	62 years

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				project/Industrial consultancy of not less than Rs 20 lacs during the last 08 years
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Notes:

1. Experience shall be counted only when it is earned in a Govt Institute/University/Institution recognized by AICTE/ UGC/ Research Laboratory or Industry on a job relevant to the department to which a Candidate is applying.
2. When publications are in highly reputed journals (with highest impact factors in the relevant fields) or the candidate has done PDF/awarded with patents, the selection committee, at its discretion, may suitably reduce the requirement of number of publications.
3. Candidates from Industry/R&D Organizations with relevant experience and Research Publication in Journals of repute shall also be considered if otherwise found suitable.
4. For candidates who have completed Ph.D degree directly after Graduation, the qualification of Master's Degree shall not be insisted.
5. Selection Committee may, in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the Candidates at all levels, i.e. Assistant Professor, Associate Professor and Professor.
6. Qualifications are relaxable at the discretion of the University for reasons to be recorded in writing, in case of candidates otherwise well qualified and exceptionally, outstanding in certain areas.
7. The Qualification(s) regarding experience is/are relaxable at the discretion of the University for reasons to be recorded in writing in case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of the selection the University is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

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**RECRUITMENT REGULATIONS FOR FACULTY POSITIONS IN DELHI TECHNOLOGICAL UNIVERSITY,
QUALIFICATIONS AND EXPERIENCE FOR FACULTY POSITIONS IN MANAGEMENT DISCIPLINES**

(DIRECT RECRUITMENT)

Sl. No.	Designation, Pay band and Academic Grade Pay (AGP)	Essential Qualifications	Relevant Experience	Additional desirable requirements	Age limit (desirable)
1.	Assistant Professor with AGP of Rs 6,000/- in PB-3 (Rs 15,600-39,100/-)	1st Class or equivalent in Master's Degree in Business Administration, MBA or equivalent	NIL	Ph.D in relevant area or 02 years relevant experience is desirable	35 years
2.	Associate Professor with AGP of Rs 9,000/- in PB-4 (Rs 37,400-67,000/-)	Ph.D with 1st class in MBA or equivalent	Minimum of 05 years experience in teaching / research / industry of which 02 years post Ph.D experience is desirable	Post Ph.D publications and guiding Ph.D student is highly desirable	50 years
3.	Professor with AGP of Rs 10,000/- in PB-4 (Rs 37,400-67,000) with a minimum pay Rs 43,000/-)	Ph D in the relevant area along with 1st class in MBA or equivalent	Minimum of 10 years teaching / research / industrial experience of which at least 05 years should be at the level of Associate Professor OR Minimum of 13 years of experience in teaching and / or research and / or industry	Post Ph.D publications and guiding Ph.D student is highly desirable	55 years

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			<p>In case of research experience good academic record and books / research paper publications / IPR / Patents records shall be required as deemed fit by the expert members of the selection committee</p> <p>If the experience in industry is considered the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing, planning, executing, analysing, quality control, innovating, training, technical books / research paper publications / IPR / Patents etc. as may be deemed fit by the selection committee.</p>	<p>08 research publications in International refereed journals, independent supervision of at least 04 PhD during the last 8 years and organizing national/international conferences in the Institute, conduct of minimum 04 weeks short term courses/Summer</p>	62 years
4.	Professor in PB-Rs 69,000 -79000	Ph D in the relevant area along with 1 st class in UG and PG degrees.	10 years as a Professor		

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			Schools/Winter Schools etc., successful completion of at least 02 sponsored research project/Industrial consultancy of not less than Rs 20 lacs during the last 08 years
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Notes:

1. Experience shall be counted only when it is earned in a Govt Institute/University/Institution recognized by AICTE/ UGC/ Research Laboratory or Industry on a job relevant to the department to which a Candidate is applying.
2. When publications are in highly reputed journals (with highest impact factors in the relevant fields) or the candidate has done PDF/awarded with patents, the selection committee, at its discretion, may suitably reduce the requirement of number of publications.
3. Candidates from Industry/R&D Organizations with relevant experience and Research Publication in Journals of repute shall also be considered if otherwise found suitable.
4. For candidates who have completed Ph.D degree directly after Graduation, the qualification of Master's Degree shall not be insisted.
5. Selection Committee may, in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the Candidates at all levels, i.e. Assistant Professor, Associate Professor and Professor.
6. Qualifications are relaxable at the discretion of the University for reasons to be recorded in writing, in case of candidates otherwise well qualified and exceptionally, outstanding in certain areas.
7. The Qualification(s) regarding experience is/are relaxable at the discretion of the University for reasons to be recorded in writing in case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of the selection the University is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

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RECRUITMENT REGULATION FOR THE POST OF REGISTRAR IN DELHI TECHNOLOGICAL UNIVERSITY

Name of the post	No. of post	Classification	Pay Band & Grade Pay	Whether Selection or non-selection	Age limit for Direct Recruitment	Educational and other qualification required for direct recruitment
1	2	3	4	5	6	7
Registrar	01	Group A Ministerial	37400-67000 with Grade Pay of Rs. 10000/-	Selection	Preferably below 55 years	<p>Essential</p> <p>1. A Master's degree with atleast 55% of the marks or its equivalent grade of 'B' in the UGC seven point scale.</p> <p>2. At least 15 years of experience as Assistant Professor in the AGP of Rs.7000/- and above or with 8 years of service in the AGP of Rs.8000/- and above including as Associate Professor alongwith experience in Educational Administration</p> <p style="text-align: center;">OR</p> <p>Comparable experience in research establishment and other institutions of higher education</p> <p style="text-align: center;">OR</p> <p>15 years of administrative experience out of which 08 years shall be as Deputy Registrar or equivalent post.</p> <p>Note:</p> <p>1. Experience as Lecturer (Sr. Scale) (pre-revised) will be treated equivalent to AGP of Rs.7000/- and Lecturer (Selection Grade) (pre-revised) will be treated equivalent to AGP of Rs.8000/-.</p> <p>2. The appointment may be for a tenure of five years which could be renewed for further similar terms.</p> <p>Desirable : Ph.D</p>

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Whether age & educational qualifications prescribed for direct recruits will apply in the case of Promotees	Period of probation (if any)	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled ;by various methods	In case of recruitment by promotion/ deputation/absorption, grade from which promotion /absorption/ deputation to be made	If a DPC exists what is its composition
8	9	10	11	12
N.A.	One year	On tenure basis through open selection	N.A.	N.A.

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**RECRUITMENT REGULATION FOR THE POST OF JUNIOR ENGINEER (CIVIL/ELECTRICAL)
IN DELHI TECHNOLOGICAL UNIVERSITY**

Name of the post	No. of post	Classification	Pay Band & Grade Pay	Whether Selection or non-selection	Age limit for Direct Recruitment	Educational and other qualification required for direct recruitment
1 Junior Engineer (Civil/Electrical)	2 01* (each) (*subject to variation depending upon workload)	3 Group B Technical	4 9300 - 34800 with Grade Pay of Rs. 4200/-	5 Selection	6 Preferably below 30 years	7 B.E./B.Tech. in the relevant field from a recognized University with 50% marks OR Three year full time (or equivalent) Diploma in the relevant field from a recognized Board/University with minimum one year experience in the related field. Note : Preference will be given to those who are conversant with the preparation with the estimates and execution of work as per PWD/CPWD norms.

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Whether age & educational qualifications prescribed for direct recruits will apply in the case of Promotees	Period of probation (if any)	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled ;by various methods	In case of recruitment by promotion/ deputation/absorption, grade from which promotion /absorption/ deputation to be made	If a DPC exists (for confirmation), what is its composition
8	9	10	11	12
N.A.	One year	By Direct Recruitment/ Deputation/Contract	<p>Deputation : Persons holding analogous posts on regular basis in Central Govt./Semi Govt./ UT administration/ Universities/ Public Sector Undertakings/ Statutory or Autonomous Organizations/ Recognized Research Institute</p> <p>Age : not exceeding 56 years</p>	<p>1. Vice Chancellor or his nominee – Chairman 2. Registrar – Member 3. Representative of the SC/ST not below the rank of Associate Professor</p>

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