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DELHI TECHNOLOGICAL UNIVERSITY
Established under Govt. of Delhi Act 6 of 2009
(Formerly Delhi College Of Engineering)
SHAHBAD DAULATPUR, BAWANA ROAD, DELHI-110042

F.No. DTU/Council/BoM-Notification/71/2025/639

Date: 02/7/2025

NOTIFICATION

In exercise of the powers conferred under sub-section (1) of Section 23 of the Delhi Technological University Act, 2009 (Delhi Act 6 of 2009), the Board of Management of Delhi Technological University, in its 54th meeting held on 18.02.2025 approved the followings:

- (i) Revision of guidelines for the appointment of Adjunct, Honorary, Visiting faculty and Emeritus Professor vide agenda number 54.11.
- (ii) Guidelines for appointment of Adjunct Distinguished Fellow, Adjunct Distinguished Alumni Fellow, Visiting Distinguished Fellow and Visiting Distinguished Alumni Fellow vide agenda no. 54.12.

Accordingly, the comprehensive guidelines are notified as under:

1. Adjunct Faculty

Reputed national and international scientists, engineers, academicians, physicians, advocates, artists, civil servants, bankers, experts from industries and other professionals both serving and retired (from active service), including overseas citizen of India who have achieved the highest levels of scholarship/earned national or international level distinction and honors and made significant contributions to society, having at least 15 years of experience, can be inducted as Adjunct faculty. They will bring reputation to the Institute, add valuable expertise and practical knowledge and complement the knowledge pool of existing faculty. The following will be some broad guidelines for selection of adjunct faculty.

- (i) They must be persons of repute, comparable to at least the top one third of the regular faculty in professional expertise and reputation in their own fields and organizations.
- (ii) Adjunct faculty will supervise student projects at all levels — UG to Ph.D., carry out sponsored research and consultancy, and teach courses, all these activities either independently or in collaboration with a regular faculty. They may also be members of departmental committees, if their professional experience becomes useful. While teaching courses, they may take responsibility of a full semester-long course or only a part thereof in collaboration with a regular faculty. The degree of involvement will be worked out mutually by the adjunct faculty and the Institute.

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- (iii) Adjunct faculty will be appointed by the Board of Management on recommendation of following committee headed by the Vice Chancellor

1. Vice Chancellor	Chairperson
2. Two Dean's nominated by the VC	Members
3. Head of concerned Department	Member
4. Senior-most Professor of the Department other than HOD	Member

Duration of appointment shall be between 1 to 5 years.

- (iv) Adjunct faculty will be provided with office room, secretarial services and other facilities depending on their involvement in academic activities.
- (v) They shall receive no salary, fee nor any other compensation for their services. All direct expenses such as travel, preparation of lecture material etc. shall be reimbursed on actual basis. However, accommodation may be provided, if available on the campus.
- (vi) Adjunct faculty may receive financial support at the discretion of the Vice Chancellor to attend conferences in India or abroad for presenting their work done in the Institute, if in the opinion of the Vice Chancellor, he/she has contributed significantly to the University academic programme.
- (vii) Adjunct Faculty may additionally be paid remuneration if he/she is taking a full course/half course. The remuneration shall be at par with the remuneration of Guest faculty (Professor)/Part-time faculty (Professor) in the DTU.

2. Honorary Faculty

University may honour national and international distinguished academicians including its own retired faculty members, distinguished experts from industry, Govt officials (active/ retired) associated with departments dealing with areas of Science & Technology including overseas citizen of India who have achieved the highest levels of scholarship/earned national or international level distinction and honors and made significant contributions to society, by conferring on them the status of "Honorary Faculty".

This status will be same as adjunct except that :-

- (i) Honorary faculty will be drawn from distinguished persons retired from active service, including the Institute's own retired faculty, who commit to be engaged in substantial scholastic activity using facilities of the University and contribute academic services to the University without any compensation. All direct expenses such as travel, preparation of lecture material etc, shall be reimbursed on actual basis. However, accommodation may be provided, if available on the campus.
- (ii) Duration of appointment shall be "for 5 years" or "for life".

3. Chair Professors

The Board may create a position of Chair Professor in a given department with or without a fixed specialization from money donated by an external agency or person. If sufficient funds are available to pay full salary and other benefits from the interest earned out of corpus fund and fixed deposits, a new faculty post with terms identical to regular posts may be created. On the other hand, if limited funds are available, an existing regular faculty position or a secondary position under adjunct, honorary, visiting or contractual categories may be declared as an external chair where the donation received from the external agency will provide such benefits as top-up salary, travel grant or any other benefit to the incumbent.

4. Professor Emeritus

Faculty superannuating from service in DTU and other institutions/ Universities may be inducted by the Board as Professor Emeritus for a maximum period of 3 years on the recommendation of the following committee:

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| 1. Vice Chancellor | - | Chairperson |
| 2. Two Deans nominated by the Vice Chancellor | - | Members |
| 3. Head of concerned Department | - | Member |
| 4. Senior-most Professor other than HOD | - | Member |

This provision is limited to faculty with proven academic & research credentials. Such appointment shall be made against sanctioned faculty posts only. The remuneration of such Professor will be fixed in the regular scale after deducting the pension amount (if any). They shall not be entitled for retirement and other benefits.

5. Visiting Faculty

Academic personnel from Universities, institutes, R&D labs, distinguished experts from industry, Government officials (active/ retired) associated with departments dealing with areas of Science & Technology from within the country or abroad, including overseas citizen of India who have achieved the highest levels of scholarship/earned national or international level distinction and honors and made significant contributions to society, and those on sabbatical leave from other institutions or retired, may be inducted into the institutions for brief periods (Maximum 2 years), with or without remuneration. Such faculty members are expected to work full time taking academic responsibilities at par with regular faculty members. They may be appointed by Vice Chancellor on recommendation of the Head of the Department and any faculty member in the department who will serve as host. Visiting faculty may be provided with mutually agreed honorarium and facilities (e.g. residential accommodation) on the discretion of Vice Chancellor.



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The visiting faculty shall be engaged against the vacant positions only. Honorarium for the visiting faculty shall not be more than the salary of regular Professor minus pension, if any, of the University. They shall not be entitled for any retirement benefits. The faculty from abroad may be paid to-and-fro air fare (economy class) once in two years from his/her country to India. The honorarium shall be equivalent to either the salary of a Professor or the honorarium/remuneration fixed by Govt. of India from time to time. They shall not be entitled for retirement and other benefits.

Further, Professor Emeritus and Visiting Faculty would be engaged only against the vacant positions up to the age of 70 years. There will be no financial liability for Chair Professors or the Government/University.

The faculty engaged under Adjunct & Honorary shall not get any salary, fee or compensation for their services. All direct expenses such as travel, accommodation (on campus only), preparation of lecture material etc. shall be reimbursed on actual basis. They will be provided with office room, secretarial services and other facilities depending on their involvement in academic activities. They will be paid remuneration if they are taking a full course/half course. The remuneration shall be at par with the remuneration of Guest faculty/Part-time faculty in the DTU.

6. Adjunct Distinguished Alumni Fellow

Eminent alumni from various fields, both serving and retired (from active service), can be inducted as Adjunct Distinguished Alumni Fellows. They must be highly accomplished graduates, who have made significant contributions in their respective fields.

They will bring reputation to the University, add valuable expertise and practical knowledge and complement the knowledge pool of existing faculty.

Roles and Responsibilities

Adjunct Distinguished Alumni Fellows will:

- (i) **Supervise and Mentor Student Projects:** Oversee and guide student projects at all levels, from undergraduate to Ph.D.
- (ii) **Collaborate with Faculty:** Work alongside regular faculty members to provide comprehensive guidance and support.
- (iii) **Foster Industry-Academia Connect:** Establish and strengthen connections between the academic institution and industries.
- (iv) **Facilitate Internship Opportunities:** Facilitate internship opportunities for students in various industries.
- (v) **Mentor Startups and Incubation:** Offer guidance and support to startups and incubation initiatives.

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Appointment

Adjunct Distinguished Alumni Fellow will be appointed by the Board of Management on recommendation of following committee headed by the Vice Chancellor:

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| 1. Vice Chancellor | - Chairperson |
| 2. Dean (Alumni Affairs) | - Member |
| 3. One Dean nominated by the Vice Chancellor | - Member |
| 4. Head of Concerned Department | - Member |
| 5. Senior Professor of the Concerned Department
other than HOD nominated by VC | - Member |

Duration/Tenure of Appointment

Duration/Tenure of appointment shall be 1 year extendable up to 5 years.

Terms and Conditions

- (i) Adjunct Distinguished Alumni Fellows will be provided with office room, secretarial services and other facilities depending on their involvement in academic activities.
- (ii) They shall receive no salary, fee nor any other compensation for their services. All direct expenses such as travel, preparation of lecture material etc. shall be reimbursed on actual basis. However, accommodation may be provided, if available on the campus.
- (iii) Adjunct Distinguished Alumni Fellows may receive financial support at the discretion of the Vice Chancellor to attend conferences in India or abroad for presenting their work done in the University, if in the opinion of the Vice Chancellor, he/she has contributed significantly to the University academic programme.
- (iv) Adjunct Distinguished Alumni Fellows may be paid remuneration if he/she is taking a full course/half course. The remuneration shall be at par with the remuneration of Guest faculty (Professor)/Part-time faculty (Professor) in the DTU.

7. Visiting Distinguished Alumni Fellow

Distinguished alumni from institutes, R&D labs, Industry or Government State/Central or abroad, including those on sabbatical leave from other institutions or retired, may be inducted into the institutions for brief periods, with or without remuneration. Such distinguished alumni fellows are expected to work full time taking academic responsibilities at par with regular faculty members.

Roles and Responsibilities

Visiting Distinguished Alumni Fellow will:

- (i) **Deliver Lectures:** Share expertise and experiences with students, faculty, and staff through lectures, seminars, and workshops.



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- (ii) **Mentor Students:** Provide guidance, advice, and mentorship to students, particularly those working on projects or research related to the fellow's area of expertise.
 - (iii) **Collaborate with Faculty:** Work with faculty members on research projects, curriculum development, or other academic initiatives.
 - (iv) **Industry Insights and Development of Microcredentials:** Share industry trends, challenges, experiences, and best practices with the faculty and students, for development of microcredentials, thereby upskilling and making students industry-ready.
 - (v) **Networking Opportunities:** Facilitate connections between students, faculty, and industry professionals.
 - (vi) **Research and Innovation:** Collaborate on research projects, innovation initiatives, or entrepreneurship programs.

Appointment

Visiting Distinguished Alumni Fellows may be appointed by Vice Chancellor on recommendation of the following committee headed by the Vice Chancellor:

- | | |
|---|---------------|
| 1. Vice Chancellor | - Chairperson |
| 2. Dean (Alumni Affairs) | - Member |
| 3. One Dean nominated by the Vice Chancellor | - Member |
| 4. Head of Concerned Department | - Member |
| 5. Senior Professor of the Concerned Department
other than HOD nominated by VC | - Member |

Duration/Tenure of Appointment

Duration/Tenure shall be of maximum 2 years or up to the age of 70 years, whichever is earlier.

Honorarium and other Terms and Conditions

Visiting Distinguished Alumni Fellow may be provided with mutually agreed honorarium and facilities (e.g. residential accommodation) on the discretion of Vice Chancellor.

The Visiting Distinguished Alumni Fellows shall be engaged against the vacant positions only. Honorarium for the Visiting Distinguished Alumni Fellow shall not be more than the salary of regular Professor minus pension, if any, of the University. They shall not be entitled for any retirement benefits. The faculty from abroad may be paid to-and-fro air fare (economy class), as per the engagement approved by Vice Chancellor, DTU, from his/her country to India. The honorarium shall be equivalent to either the salary of a Professor or the honorarium/remuneration fixed by Govt. of India from time to time. They shall not be entailed for retirement and other benefits.



8. Adjunct Distinguished Fellow

Eminent experts from Industry, PSU, Government Departments, both serving and retired (from active service), can be inducted as Adjunct Distinguished Fellows. They must be highly accomplished graduates, who have made significant contributions in their respective fields.

They will bring reputation to the University, add valuable expertise and practical knowledge and complement the knowledge pool of existing faculty, bolster industry connect and scout sponsored R&D projects with their interventions, leveraging their knowledge and expertise to support building research ecosystem, creating opportunities of placements to our students by better equipping them with requisite skill sets and entrepreneurial tips, improving the administrative and academic processes to circumvent the delay in processing, and orienting the syllabus of study to the direction in which policies are framed to drive the national missions rolled out by the Government for the benefit of the country at large.

Roles and Responsibilities

Adjunct Distinguished Fellows will:

- (i) **Supervise and Mentor Student Projects:** Oversee and guide student projects at all levels, from undergraduate to Ph.D.
- (ii) **Collaborate with Faculty:** Work alongside regular faculty members to provide comprehensive guidance and support.
- (iii) **Foster Industry-Academia Connect:** Establish and strengthen connections between the academic institution and industries.
- (iv) **Foster Government-Academia Connect:** Establish and strengthen connections between the academic institution and government for policy interventions.
- (v) **Facilitate Internship Opportunities:** Facilitate internship opportunities for students in various industries.
- (vi) **Mentor Startups and Incubation:** Offer guidance and support to startups and incubation initiatives.
- (vii) **Inculcate Entrepreneurial Skills Amongst Students:** Through interaction and grooming students at different stages, provide entrepreneurial tips and connect venture capitalists for nurturing student's business prospects.
- (viii) **Scout Opportunities for Sponsored R&D Projects:** With their interventions leveraging their knowledge and expertise, bring plenty of opportunities for Sponsored R&D projects to support building the research ecosystem in the University.
- (ix) **Foster Administrative Reforms:** Improve the administrative and academic processes to circumvent the delay in processing and improve efficiency of the system.
- (x) **Render Help in Updating the Syllabus:** Orient the syllabus of study in the direction of policies driving the national missions rolled out by the Government for benefit of the country at large.

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- (xi) **Network the Concerned Department with Experts in the Country and Abroad:** Scout domain area experts from within the country and abroad through professional experience for interaction with students and faculty.

Appointment

Appointed by BoM on recommendation of committee headed by Vice Chancellor:

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|-----------------------------------|---------------|
| 1. Vice Chancellor | – Chairperson |
| 2. Two Deans nominated by VC | – Members |
| 3. Registrar | – Member |
| 4. Head of Concerned Department | – Member |
| 5. Outside Expert nominated by VC | – Member |

Duration/Tenure of Appointment

1 year, extendable up to 5 years.

Terms and Conditions

- (i) Adjunct Distinguished Fellows will be provided with office room, secretarial services and other facilities depending on their involvement in academic activities.
- (ii) They shall receive no salary, fee nor any other compensation for their services. All direct expenses such as travel, preparation of lecture material etc. shall be reimbursed on actual basis. However, accommodation may be provided, if available on the campus.
- (iii) Adjunct Distinguished Fellows may receive financial support at the discretion of the Vice Chancellor to attend conferences in India or abroad for presenting their work done in the University, if in the opinion of the Vice Chancellor, he/she has contributed significantly to the University academic programme.
- (iv) Adjunct Distinguished Fellows may be paid remuneration if he/she is taking a full course/half course. The remuneration shall be at par with the remuneration of Guest faculty (Professor)/Part-time faculty (Professor) in the DTU.

9. Visiting Distinguished Fellow

Distinguished experts from institutes, R&D labs, Industry or Government State/Central (Serving or retired), from within the country or abroad, including those on sabbatical leave from other institutions, may be inducted into the institutions for brief periods, with or without remuneration. Such distinguished fellows are expected to work full time taking academic responsibilities at par with regular faculty members, full time responsibility for outreach, devising administrative and academic reforms, branding DTU, scouting opportunities for bringing sponsored research projects, consultancy work, fostering Academia-Government and Academia-Industry connect.

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Roles and Responsibilities

Visiting Distinguished Fellows will:

- (i) **Deliver Lectures:** Share expertise and experiences with students, faculty, and staff through lectures, seminars, and workshops.
- (ii) **Mentor Students:** Provide guidance, advice, and mentorship to students, particularly those working on projects or research related to the fellow's area of expertise.
- (iii) **Collaborate with Faculty:** Work with faculty members on research projects, curriculum development, or other academic initiatives.
- (iv) **Industry and Government Insights for Policy Alignment:** Share trends, challenges, and insights from industry and government departments, and suggest how the University can better align its academic content and research focus with policy directions.
- (v) **Networking Opportunities with Industry:** Facilitate connections between students, faculty, and industry professionals, government department, and experts from within the country and abroad.
- (vi) **Research and Innovation:** Collaborate on research projects, innovation initiatives, or entrepreneurship programs.
- (vii) **Scout opportunities for sponsored R&D projects and Consultancy work:** With their interventions leveraging their knowledge and expertise bring plenty of opportunities for Sponsored R&D projects and consultancy work to support building the research ecosystem in the University.
- (viii) **Foster Administrative and Academic reforms:** Improving the administrative and academic processes to circumvent the delay in processing and improving efficiency of the system.
- (ix) **Network the concerned department with experts in the country and abroad:** Scout domain area experts from within the country and abroad through professional experience for interaction with students and faculty.
- (x) **Foster Industry-Academia Connect:** Establish and strengthen connections between the academic institution and industries.
- (xi) **Foster Government-Academia Connect:** Establish and strengthen connections between the academic institution and government for policy interventions

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| 2. Two Deans nominated by the Vice Chancellor | – Members |
| 3. Registrar | – Member |
| 4. Head of Concerned Department | – Member |
| 5. Outside Expert nominated by the Vice Chancellor | – Member |

Duration/Tenure of Appointment

The duration of the appointment shall be a maximum of 2 years or up to the age of 70 years, whichever is earlier.

Terms & Conditions

Visiting Distinguished Fellow may be provided with mutually agreed honorarium and facilities (e.g. residential accommodation) on the discretion of Vice Chancellor.

The Visiting Distinguished Fellows shall be engaged against the vacant positions only. Honorarium for the Visiting Distinguished Fellow shall not be more than the salary of regular Professor minus pension, if any. They shall not be entitled for any retirement benefits. The faculty from abroad may be paid to-and-fro air fare (economy class), as per the engagement approved by Vice Chancellor, DTU, from his/her country to India. The honorarium shall be equivalent to either the salary of a Professor or the honorarium/remuneration fixed by Govt. of India from time to time. They shall not be entitled for retirement and other benefits.



(Prof. Narendra Kumar)
Registrar

F.No. DTU/Council/BoM-Notification/71/2025/639

Date: 02/7/2025

Copy to:-

1. PA to V.C for kind information of the Vice Chancellor
2. PA to Registrar
3. Controller of Finance
4. Dean, Alumni Affairs
5. Dean, Plg. & Recruitment
6. All other Deans/ HODs: through email.
7. Dy. Registrar (Estt.)
8. Guard File


(Madhuresh Kr. Jha)
Section Officer (Council)